Workshop on

Migration Statistics and the Recognition of Migrants' Skills in Zimbabwe

Monomotapa Harare Hotel

6-7 June 2023

Harare, Zimbabwe

Concept Note

1. Introduction

The Global Compact for Safe, Orderly and Regular Migration (GCM), adopted in Morocco in December 2018, mandates UN regional commissions to support member states to implement, monitor and review the Compact. The Economic Commission for Africa, (ECA) through national capacity building programme, supports African countries to achieve GCM objective 1 *"collect and use accurate and disaggregated data, serving as the basis for evidence-based policies" and objective 8 "… facilitate mutual recognition of skills, qualifications and competences".* In the spirit of "leaving no one behind", migration is a cross-cutting issue for sustainable development and thus directly relevant to sustainable development goals (SDGs). The ECA project addresses in particular SDG8 (decent work and growth), SDG1 (end poverty); SDG10 (reduce inequality) and SDG4 (quality education for all). The ECA project is currently supporting six African Member States: Morocco (North Africa), Côte d'Ivoire, Mali, and Senegal (West Africa), South Africa and Zimbabwe (Southern Africa). The selected countries have a long history of migration and have shown strong commitment to address migration issues.

The **Southern Africa Migration Management (SAMM)** project is a model of a ONE-UN approach collaborative effort between 4 UN development and humanitarian agencies: the ILO, the IOM, UNODC and UNHCR. The (SAMM) project forms part of the European Union Regional Indicative Programme (11th EDF RIP) for Eastern Africa, Southern Africa and the Indian Ocean (2014–2020) which includes among its objectives the facilitation of safe, orderly and regular migration and the prevention of irregular migration. It focuses on South-South migration flows, identifying positive spill-over effects of international migration on regional integration and regional economic development.

Its **overall objective** is to improve migration management in the Southern Africa and Indian Ocean region guided by, and contributing to, the realisation of the 2030 Development Agenda (goals 8 and 10).

The SAMM project focuses on the Southern African Region, and targets **three Regional Economic Communities** (SADC, COMESA, and IOC) and **16 countries** (Angola, Botswana, Comoros, Democratic Republic of the Congo (DRC), Eswatini, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Tanzania, Zambia and Zimbabwe).

The ECA-ILO interregional approach aims to promote the exchange of experiences relevant to African and developing countries more broadly as well as facilitate the adoption of international standards and best practices related to labour migration and skills recognition. Zimbabwe currently has a Draft **National Migration Policy**, which is awaiting adoption by government and could indeed benefit from sharing experiences with other countries.

The ECA-ILO collaboration in Zimbabwe aims to support government's efforts on migration-related issues while also facilitating the country's goal to be a source of knowledge and good practices on migration in Africa. The projects seeks to strengthen capacity of Zimbabwe to collect, analyse and disseminate regionally-harmonized labour migration statistics and

enhance mutual recognition of skills and qualifications of African workers for implementing the migration-related targets of the Sustainable Development Goals (SDGs) and the Global Compact for Safe, Orderly and Migration.

The Ministry of Public Service, Labour and Social Welfare is the focal Ministry for collaboration under this project. Other participating Ministries and national institutions include:

- Ministry of Home Affairs and Cultural Heritage, through the Department of Immigration;
- Ministry of Higher and Tertiary Education, Innovation, Science and Technology Development;
- Ministry of Finance and Economic Development;
- Ministry of Industry, Commerce and Enterprise Development;
- Ministry of Foreign Affairs and International Trade;
- Ministry of Mines and Mining Development;
- Office of the President and Cabinet (OPC); and the
- Public Service Commission.

As part of the support to Zimbabwe under this project, ECA-ILO will organize a workshop to discuss the findings and recommendations of a study carried out to assess the availability of migration statistics in Zimbabwe and to also deliver a capacity building training sessions for stakeholders on the production of labour migration statistics and recognition of migrants' skills. The workshop will be organised **on 6-7 June,** in Harare, Zimbabwe.

2.   Workshop objectives

The overall objectives of the workshop are:

- To present and discuss the final report on Migration Statistics in Zimbabwe prepared by UNECA in consultation with the technical working group;
- To share experiences on labour migration statistics and recognition of migrants' skills with Zimbabwean stakeholders from the private sector, NGOs, academia and international organisations;
- To share experiences from other African countries on migration governance; and
- To conduct capacity building sessions on labour migration statistics to improve the collection and management of migration data in Zimbabwe among different sectors.

3.   Expected results

i.   Enhanced knowledge and understanding of the migration-related SDG Indicators and GCM Objectives;

ii.   Enhanced knowledge of Zimbabwean stakeholders on the availability of migration statistics in the country;

iii.   Enhanced skills of experts on key concepts, definitions, application methods and areas of improvement that are required to produce standardized labour migration indicators in line with regional and international statistical standards, to evidence-based national migration strategies;

iv.   Improved understanding of the use, collection and dissemination of official and administrative statistics in Zimbabwe; and

v.   Enhanced networking and collaboration among stakeholders dealing with migration issues in Zimbabwe.

4.   Date and place

The validation of the study report and the capacity development workshop will take place on 6-7 June, 2023, in Harare, Zimbabwe at **Monomotapa Harare Hotel.**

5.   Working languages

The language of the meeting will be in both French and English with simultaneous interpretation service into French/English available on the first day. The second day will be conducted in English.

6.   Contacts

For more information on the organization of the event, kindly contact:

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Day 1	
9:00 – 9:30	Opening Session
9:30 – 10:30	Session Two: Presentation and discussion of report on Migration Statistics in Zimbabwe Moderator: Dr. Naomi Wekwete, ECA Consultant
10:30 – 11:00	**Coffee break**
11:00 – 13:15	Session Three: Presentations on migration statistics by Member States (Senegal, Mali, South Africa) Moderator: Mr. T. Marc DEMBELE, Expert on Migration statistics, Mali. "Migration Statistics in Mali" Mr. Diego Iturralde, Chief Director, STATS South Africa. "A Modern Conceptual Framework for Statistics on International Migration and Mobility". Mr. Djiba Bakary, Expert on Migration Statistics, Senegal " Management of migration statistics in Senegal: Overview and recommendations"
13:15 – 14:00	**Lunch**
14:00 – 16:00	Session Four: Presentations on recognition of migrants' skills and qualifications in South Africa, Senegal, and Mali Moderator: H.E Babacar Sane BA, Ambassador and Director General, Ministry of Foreign Affairs and Senegalese Abroad, Senegal. "Senegalese Policies to recognise Migrants' skills and qualifications" Dr Wiseman K. Magasela, Executive Director, Clermont Analytics, RSA.

	"Recognition of Qualifications of International Migrants and Views of Key Actors and Stakeholders in South Africa".
	Dr. Boulaye KEITA, Technical Advisor to the Ministry of Malians Abroad, Mali.
	"Recognition of migrant workers' skills in Mali: analysis of the situation and guidelines".

Capacity Building Workshop

Migration Statistics: Improved Collection, Use and Dissemination for Evidence-based Policy Making and Improved Governance in Zimbabwe

7 June 2023

INTRODUCTION

There is a need for Zimbabwe to develop capacity to generate and report reliable data on migration. As such, support is needed to enhance the capacity of government and other stakeholders to collect, analyse, use and disseminate migration data. Data on migrants is important for, among others, the development of evidence base policies, improved research on migration and informed and evidence-based planning by government and various sectors that engage with migration issues in Zimbabwe. Furthermore, the collection of migration data assists governments to focus on generating data for migration-SDG indicators and GCM Objectives, and disaggregation of other indicators by migratory status.

Zimbabwe collects a considerable amount of migration-related data across various government departments and agencies. However, data gaps and challenges exist in migration data collection, management, and accessibility, and these have been highlighted in the recently completed draft report on Migration Statistics in Zimbabwe (2023)[1]. Although surveys and censuses are conducted regularly, and administrative data collected daily, there are indicators that are not being collected. Furthermore, currently there is limited capacity to centralise, disaggregate and cross reference data collected and used towards evidence- based research, planning and policy development. To be able to use, collect and disseminate migration statistics for this purpose, and for the reporting on SDG migration indicators and the Global Compact objectives, it is vital that there is:

1. Alignment to defined and global definitions of migration, within a working conceptual framework;
2. Enhancement of the knowledge and understanding of the migration-related SDG Indicators and GCM Objectives, and to ensure that these align to global standards and agreements;
3. Understanding around the migration data that is currently available in Zimbabwe, and that for which there are gaps and challenges;
4. An agreed proposal of indicators' matrix for Zimbabwe;
5. Understanding of the current processes and policies around the use, collection and dissemination of statistics and administrative data; and.
6. An overall understanding in the interpretation of, and methods used in, migration statistics.

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[1] Report completed as part of the implementation of the migration project in Zimbabwe

PURPOSE & OBJECTIVES

The purpose of the Capacity Building Workshop on Migration Statistics is to support Zimbabwe in implementation of the SDGs and the GCM Objective 1. Specifically, the training workshop will:

1. Strengthen the knowledge, collection, use and dissemination of migration statistics for purposes of evidence-based policy making and improved governance in Zimbabwe by Government and other stakeholders;
2. Enhance the knowledge and understanding of the migration-related SDG indicators and GCM objectives, and ensure that these align to global standards and agreements by proposing the developed indicators matrix to Zimbabwe;
3. Strengthen understanding of the gaps in migration data in Zimbabwe and challenges encountered in data collection;
4. Develop the ability to monitoring and reporting of migration data to establish effective local and national reporting of migration data;
5. Enhance an understanding of migration governance in the context of the use, collection and dissemination of statistics and administrative data in Zimbabwe;
6. Enhance overall understanding in the interpretation of, and methods used in, migration statistics and
7. Provide an action plan for the way forward.

This Capacity Building Workshop is a first step towards capacitating producers and users of migration statistics in Zimbabwe. Capacity Development should be an ongoing and dynamic process which considers changing and contextual conditions beyond the UNECA project, as well as the development of a Zimbabwe Migration Hub/Repository. As such, it is proposed that this first step in building a longer-term Capacity Development curriculum, be a joint effort involving development partners and the inter-ministerial Migration Data Management Committee (IMDMC).

FACILITATORS

Experts in migration from Zimbabwe and other project countries will deliver sessions during the capacity building workshop.

PARTICIPANTS

Participants in the Capacity Development workshop will include a mix of both users and producers of migration statistics in Zimbabwe and will include representatives of;

- Ministry of Public Service, Labour and Social Welfare, Department of Labour Research and Economics; Department of Social Development; Department of Employment Services;
- Department of Immigration Department;
- Zimbabwe National Statistics Agency;
- Ministry of Finance and Economic Development;
- Ministry of Higher and Tertiary Education, Innovation, Science and Technology Development;
- Ministry of Industry, Commerce and Enterprise Development;
- Ministry of Foreign Affairs and International Trade;

- Ministry of Mines and Mining Development;
- Ministry of Tourism and Hospitality Industry;
- Ministry of Health and Child Care;
- Reserve Bank of Zimbabwe;
- Zimbabwe Tourism Authority;
- National Parks and Wildlife Management;
- Office of the President and Cabinet;
- Public Service Commission;
- Research Council of Zimbabwe; and
- Academic institutions.

Development partners in Zimbabwe including the United Nations System, IOM, UNHCR, ILO and UNECA will participate in the workshop.

Draft Agenda

DAY 2	
9:30 – 10:45	Introduction and Background to Migration, Concepts and Definitions and the Global Frameworks Guiding Migration, 2030 Agenda and the GCM Objectives
10:45 – 11:00	**Tea/Coffee Break**
11:00 – 12:45	Official Migration Statistics - Reporting on Labour Migration Indicators at regional and global levels, SDG indicators, and GCM Objectives in Zimbabwe
12:45 – 14:00	**Lunch Break**
14:00 – 15:30	Strengthening Administrative Data and Other Sources and Basic methods and applications used in International Migration Statistics
15:30 – 16:00	**Tea/Coffee Break**
16:30 – 17:00	Way Forward